

**UNIVERSITY OF JAMMU**  
**ADVERTISEMENT NOTICE**

Applications complete in all respects, on prescribed form are invited for the following posts so as to reach the undersigned on or before **01.01.2018**:

| S.No. | DEPARTMENT           | POSITION                               | NO. OF POSTS | CATEGORY            | PAY SCALE       | GRADE PAY | Desirable Qualifications/ Specialization |
|-------|----------------------|--|--------------|---------------------|-----------------|-----------|--|
| 1.    | Geography            | Assistant Professor                    | 01           | Open                | Rs. 15600-39100 | Rs 6000   |  |
| 2.    | Hindi                | Assistant Professor                    | 01           | Open                | Rs. 15600-39100 | Rs 6000   |  |
| 3.    | Punjabi (DDE)        | Assistant Professor                    | 01           | Open                | Rs. 15600-39100 | Rs 6000   |  |
| 4.    | Political Science    | Assistant Professor                    | 01           | Open                | Rs. 15600-39100 | Rs 6000   |  |
| 5.    | Psychology           | Assistant Professor                    | 01           | Open                | Rs. 15600-39100 | Rs 6000   |  |
| 6.    | Remote Sensing & GIS | Assistant Professor                    | 01           | Open                | Rs. 15600-39100 | Rs 6000   |  |
| 7.    | Sanskrit             | Assistant Professor                    | 03           | 2 open<br>1 ST      | Rs. 15600-39100 | Rs 6000   |  |
| 8.    | Statistics*          | Assistant Professor                    | 01           | Open                | Rs. 15600-39100 | Rs 6000   |  |
| 9.    | Bhaderwah Campus     | Assistant Professor (Computer Science) | 03           | Open=1<br>SC=1 ST=1 | Rs. 15600-39100 | Rs 6000   |  |
| 10.   | Physics              | Assistant Professor                    | 01           | ST                  | Rs. 15600-39100 | Rs 6000   |  |

**I Qualifications: -**

**ASSISTANT PROFESSOR**

- i Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii NET/SET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers (Assistant Professors) in University.
- iii Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

**ASSISTANT PROFESSOR IN REMOTE SENSING & GIS**

- i. Master's Degree in Remote Sensing & GIS with NET/SET in the relevant subject with not less than 55% of marks

Or

Master's Degree in Geology/Geography/Botany/Agriculture/Environmental Sciences with PG Diploma in Remote Sensing & GIS and NET/SET in the Relevant Subject with not less than 55% marks. In case of candidates having Master's Degree in Geology/Geography/Botany/Agriculture/ Environmental Sciences, preference shall be given to candidates having substantive research and publications in Remote Sensing & GIS at the Ph.D. Level.

- ii. Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

### **NOTE:**

- (a) However, the award of degrees to candidates registered for the M.Phil./Ph.D. programme prior to July 11,2009, shall be governed by the provisions of the then existing Ordinances/by Laws/Regulations of the Institution awarding the degrees and the Ph.D. candidates shall be exempted from the requirement of the minimum eligibility conditions of "NET/SLET/SET" for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions are required to Produce a bona-fide certificate from the concerned University(s) to the effect that the said candidate has been awarded Ph.D. Degree in conformity with the UGC Regulations (minimum standards and procedure for Award of Ph.D. Degree) Regulations, 2009 thereafter amended on May 10, 2016.
- (b) \*The position of Assistant Professor in Statistics Department mentioned at S.No. 8 shall however be filled subject to final outcome of the pending writ petition, filed in the Hon'ble High Court of J&K.

## **II. PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE FOR THE POSITION OF ASSISTANT PROFESSOR:**

In the Seven Point Scale with letter grades O,A,B,C,D,E & F shall be regarded as equivalent of 55% wherever the grading system is followed:

### **SEVEN POINT SCALE**

| <b><u>GRADE</u></b> | <b><u>GRADE POINT</u></b> | <b><u>%AGE EQUIVALENT</u></b> |
|---------------------|---------------------------|-------------------------------|
| O=Outstanding       | 5.50-6.00                 | 75-100                        |
| A=Very Good         | 4.50-5.49                 | 65-74                         |
| B=Good              | 3.50-4.49                 | 55-64                         |
| C=Average           | 2.50-3.49                 | 45-54                         |
| D=Below Average     | 1.50-2.49                 | 35-44                         |
| E=Poor              | 0.50-1.49                 | 25-34                         |
| F=Fail              | 0.00-0.49                 | 00-24                         |

## **III IMPORTANT DATES:**

|    |                                   |            |
|----|-----------------------------------|------------|
| I  | Date of Issuance of forms         | 04.12.2017 |
| II | Last Date for submission of forms | 01.01.2018 |

**IV Besides the prescribed qualification mentioned above, the criteria for Screening/selection of candidates for the post of Assistant Professor as per the UGC guidelines as is indicated below:-**

**criteria for Screening**

| S.No. | PARAMETER   | POINTS (Total 100)  | POINTS SCORED |
|-------|---|---|---------------|
| 1.    | Percentage of Marks at P.G. Level   | 25  |               |
| 2.    | NET + JRF   | 10  |               |
| 3.    | NET / SET+ M.Phil.<br>NET / SET + Ph.D./NET / SET + M.Phil.+ Ph.D.  | 05<br>15<br>(Maximum 15 points)   |               |
| 4.    | Post Doctoral Fellowship<br>(Maximum of one year)   | 10  |               |
| 5.    | Research Experience<br>(i) As independent Principal investigator of Project funded by National Level funding Agency<br>(ii) As Co-Principal Investigator                            | 05 points/Project<br><br>2.5 points/Project<br>(Maximum 10 points)  |               |
| 6.    | Teaching Research Experience at UG/PG Level   | (02 points/Academic session & 01 point/6 months)<br>(Maximum 10 points)   |               |
| 7.    | Publication in Journals/Books<br>(i) Paper in referred ISSN journal/Chapter in ASBN Book.<br>(ii) Book by International level Publisher.<br>(iii) Book by National level Publisher. | 03<br><br>10<br><br>05<br>(Maximum 20 points)<br>(Joint publication points to be shared between first and remaining author @ 6:4) |               |
|       | Total Points  |   |               |

Short listing will be carried out only in case the number of applicants exceeds 20 against 01 advertised post 20 candidates will be short listed against one post, and in case the number of posts exceeds 01, then 05 more applicants shall be shortlisted in the order of merit for every additional post.

## criteria for Selection

### Assistant Professor

- (a) Academic Record and Research Performance (50%)
- (b) Assessment of Domain Knowledge and Teaching Skills (30%)
- (c) Interview performance (20%).

## V. OTHER CONDITIONS:

1. For general information, it may be pointed out that in the University Teaching Departments, the medium of instruction and examination is in English in all subjects except in Sanskrit and modern Indian languages where the medium of instruction and examination is in the language concerned.
2. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in appoint scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
4. NET/SLET/SET shall not be required for such Master's Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
5. Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
6. The appointment shall be governed by the rules and regulations of the University of Jammu, University Grants Commission and the Union Ministry of Human Resource Development, wherever applicable.
7. **Only those candidates should apply for the posts, who fulfil the eligibility criteria on or before the last date of receipt of applications.**
8. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
9. The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.
10. If the number of applications received for any post is large, the University reserves its right to place reasonable limit on the total no. of candidates to be called for interview. Short listing of the applicants shall be made on the basis of criteria to be fixed by the University before interview such as higher academic qualifications, experience, publications and other academic credentials of the candidates or by conducting a written test. The candidates finally approved by the Vice-chancellor shall only be invited for interview. The interview letters shall be sent **"UNDER REGISTERED/SPEED POST"**. **HOWEVER THE UNIVERSITY SHALL NOT BE RESPONSIBLE FOR ANY POSTAL DELAY/LAPSE.**
11. In addition to pay bands, D.A. as admissible under rules is also payable. Medical Allowance as prescribed by the State Government for its employees is admissible to the University Employees which, at present, is paid at a uniform rate of Rs 300/- p.m. besides coverage under J&K Civil Service Medical (Attendance) Rules 1990. City Compensatory Allowance and House Rent Allowance are also paid to the University employees as is being paid to the J&K State Govt. Employees. Limited residential accommodation at the University Campuses is available which is allotted on turn under rules.
12. It will be open to the University to consider the names of suitable candidates who may not have applied for.
13. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. **APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.** However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.

14. Applications received late or on plain paper or incomplete or without enclosures in any respect shall be rejected summarily without any Notice.
15. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.
16. A suitable higher start can be considered by the Selection Committee for candidates with higher qualifications.
17. Canvassing in any form by or on behalf of the candidate will be a disqualification.
18. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
19. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The Selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
20. All enclosures attached with the Application Form should be self attested by the candidate and attached in the same order as of the Serial Number generated against each entry.
21. Terms and conditions of appointment of candidates shall be governed by the provisions of the Kashmir and Jammu Universities Act, 1969 and Statutes and Regulations made thereunder from time to time.
22. Where the University does not have its own service rules, those prescribed by the State Government for its employees are, mutatis mutandis, applicable to the University employees also.
23. The candidates are advised to write their **names strictly as per Matriculation/Higher Secondary Certificates.**
24. Candidates are advised to regularly check University website for latest updates/important instructions, released by the university from time to time.
25. Candidates invited for interview shall not be paid any T.A. and D.A.
26. **Candidate must write his e-mail ID's and valid Telephone Nos in their application forms**
27. Addendum/Corrigendum, if issued, to this advertisement shall be uploaded on the University website only.
28. Application form found incomplete in any respect shall be rejected without any notice.
29. This is subject to the outcome of writ petition(s)/if any, pending before any Competent Courts of Law

## **VI. GENERAL INSTRUCTIONS:**

1. Prescribed application forms and other details like required qualifications etc. can be obtained from Assistant Registrar (Forms and Stationery), University of Jammu, Jammu from **04.12.2017** personally on **payment of Rs. 1330/- or by sending crossed Indian Postal order or Bank Draft worth Rs. 1400/-** (if required by post) drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu Post Office/Bank as the case may be.
2. The application form can also be downloaded from the University Website [www.jammuuniversity.in](http://www.jammuuniversity.in). Those who submit the downloaded application form shall be required to enclose crossed Indian Postal Orders or Bank Draft worth **Rs 1330/-** drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu post office/bank, as the case may be. The candidates shall, however, be required to put his/her signatures with date, on the bottom of each page of the downloaded application form.

3. Application form with recent passport size Photograph pasted (not pinned) in the space provided in the form and accompanied with attested copies of qualification certificates, testimonials, publications etc. **BE SENT ONLY THROUGH REGISTERED POST TO THE ASSISTANT REGISTRAR (Teaching Wing), FIRST FLOOR, NEW ADMINISTRATIVE BLOCK, UNIVERSITY OF JAMMU, JAMMU (TAWI)- 180006, J&K STATE SO AS TO REACH ON OR BEFORE 01.01.2018.**

**NOTE:**

Permanent employee(s) of University of Jammu desirous to apply can deposit their forms(s) by hand in the **office of Registrar through proper channel** till the last date.

Complete detail is also available on University website [www.jammuuniversity.in](http://www.jammuuniversity.in)

-SD/  
REGISTRAR

**No: Adm/TW/C&R/17/2053-73**

**Dated: - 30.11.2017**

**DOCUMENTS REQUIRED TO BE ATTACHED WITH THE APPLICATION FORM:**

**1. Assistant Professor/Assistant Director**

- a) Self attested copies of all qualification Certificates from 10<sup>th</sup> onwards.
- b) A Self addressed envelope bearing postage stamp worth Rs. 50/-
- c) Candidates seeking exemption from NET/SLET/SET are required to produce a bona -fide certificate from the concerned University to the effect that the said candidate has been awarded Ph.D. degree in conformity with UGC Regulations 2009, with amendments issued from time to time
- d) **Candidate must write his e-mail ID's and valid Telephone Nos. on their application forms.**

# UNIVERSITY OF JAMMU

(NAAC ACCREDITED (UGC) A\* GRADE)

1330

Price : Rs. ~~1000~~

|              |
|--------------|
| CASH RECEIPT |
| No.....      |
| Date.....    |



JU/F & Sty / 2017/2000

Sr. No.

## APPLICATION FOR APPOINTMENT OF TEACHERS / OFFICERS

**For All Candidates**

Affix Attested  
recent Passport  
Size Photograph

( To be filled in by the applicant)

1. Post applied for : \_\_\_\_\_
2. Campus/Department for which applied : \_\_\_\_\_
3. Advertisement No. & date : \_\_\_\_\_
4. Name of the applicant (in block letters) : \_\_\_\_\_
5. Father's Name : \_\_\_\_\_
6. Address : \_\_\_\_\_  
(i) Permanent : \_\_\_\_\_  
\_\_\_\_\_ Pin Code \_\_\_\_\_  
\_\_\_\_\_ Fax No. (if any) \_\_\_\_\_
- (ii) For Correspondence : \_\_\_\_\_  
\_\_\_\_\_ Pin Code \_\_\_\_\_  
Email \_\_\_\_\_ Mobile Phone No \_\_\_\_\_  
Tel. No.(if any) \_\_\_\_\_ Fax No.(if any) \_\_\_\_\_
7. Date of Birth : \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ (in figure) (in words)
8. State of which you belong : \_\_\_\_\_
9. Nationality : \_\_\_\_\_
10. Do you belong to the category, if Yes, please mention : \_\_\_\_\_  
(documentary evidence in support is essential)

11. Particulars of examinations passed :-

| Examination Passed                           | Subject | Marks Obtained | Total Marks | % of Marks | Year of Passing | University/Board | Remarks |
|--|---------|----------------|-------------|------------|-----------------|------------------|---------|
| Matric                                       |         |                |             |            |                 |                  |         |
| B.A./B.sc / B.Com/BBA / BCA/(Final) Graduate |         |                |             |            |                 |                  |         |
| M.A./M.sc /M.Com Final Post Graduate         |         |                |             |            |                 |                  |         |
| M. Phil                                      |         |                |             |            |                 |                  |         |
| Ph. D.                                       |         |                |             |            |                 |                  |         |
| NET / SLET                                   |         |                |             |            |                 |                  |         |
| Specialization                               |         |                |             |            |                 |                  |         |
| Any other Course                             |         |                |             |            |                 |                  |         |

12. Field of Specialization : \_\_\_\_\_

13. Prize, Medal & Scholarship received, if any : \_\_\_\_\_

14. Particulars of previous employment :

| Name of Employer | Date of Joining | Date of leaving | Position & Nature of duties | Salary & Grade | Reason for leaving the job, if any |
|------------------|-----------------|-----------------|-----------------------------|----------------|------------------------------------|
|                  |                 |                 |                             |                |                                    |
|                  |                 |                 |                             |                |                                    |
|                  |                 |                 |                             |                |                                    |
|                  |                 |                 |                             |                |                                    |
|                  |                 |                 |                             |                |                                    |

(If the space is not sufficient please attach a separate sheet)

15. Teaching Experience, if any (Indicate period in years)

a) College Level : \_\_\_\_\_

b) University Level : \_\_\_\_\_

16. Research Experience, if any : \_\_\_\_\_

(Indicate period in years excluding period spent for completing Ph. D /M. Phil)

17. Detail of Publication (State number of publications in each case and attach list of publications)

| Books | Papers | Abstract | Articles | Patents | Review |
|-------|--------|----------|----------|---------|--------|
|       |        |          |          |         |        |
|       |        |          |          |         |        |
|       |        |          |          |         |        |
|       |        |          |          |         |        |
|       |        |          |          |         |        |

18. Languages Known :

Give particulars of examination (s), if any, passed in each.

| Read only | Speak only | Read & Speak | Examination (s) passed |
|-----------|------------|--------------|------------------------|
|           |            |              |                        |
|           |            |              |                        |
|           |            |              |                        |
|           |            |              |                        |
|           |            |              |                        |



19. Present Salary and Pay Scale :

Salary.....Pay Scale.....

Basic Pay.....GP.....DA.....HRA.....CCA.....MA.....Any other.....

20. If appointed, what notice would you required before joining.....

21. Are you willing to accept the minimum initial pay offered ? If not. Indicate clearly the initial pay you would accept .....

22. Have you ever been disqualified from appearing in any examination or undertaking to cross University work (Yes or No) : .....

23. Have you ever been placed under suspension / dismissed from service or stopped to cross efficiency Bar? (Yes or No) .....

24. Reference :-

(These should be persons residing in India and holder of responsible positions and intimately be acquainted with the applicant's character and work but must not be in relations).

1. Name.....  
Occupation or position.....  
Address.....  
.....Telephone No./Mob. No.....E-mail.....

2. Name.....  
Occupation or position.....  
Address.....  
.....Telephone No.....

25. Additional remarks.....  
.....

*(Applicants may mention here any special qualification or experience which has not been given under the above heads. If the space below is insufficient for this purpose, please give full particulars on a separate sheet and attach it to this application inserting here a reference to the sheet attached).*

**DECLARATION**

I hereby declare that the entries in this form and the particulars furnished are true to the best of my knowledge and belief.

Place.....

Date.....

Signature of the applicant

**Remarks of the Employer / Head of the Institution**

I hereby declare that the entries in this form and the particulars furnished are true to the best of my knowledge and belief.

Place.....

Date.....

Signature

Designation : \_\_\_\_\_

Seal : \_\_\_\_\_

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**IMPORTANT INSTRUCTIONS**

1. Application should be sent to the Registrar, University of Jammu, Baba Saheb Ambedkar Road, Jammu (Tawi), Jammu & Kashmir State, Jammu-180006 so as to reach him not later than the last date mentioned in the Advertisement Notice.
2. Any change of address given at Sr. 6 (ii) should at once be communicated to the Registrar. The candidate must arrange for redirection of communication to the new address, if necessary. The University will make every effort to take account of change in candidate's address but will not accept any responsibility in this matter.
3. Candidate who wish to apply for more than one post should submit separate prescribed application form complete in all respect.
4. In case of published work to be mentioned, only number of publications already published may be mentioned. The publications in press, under preparation, etc. Will not be taken into account.
5. The application form should be filled up by the candidate himself/herself with neat and clean handwriting and should be sent to the University under a registered cover(AD).
6. Incomplete Form, in any respect, will not be entertained.
7. The percentage of marks in Sr. '10' Col. '3' should be out of total aggregate of marks of the examinations passed. Percentage in each subject/paper need not be mentioned.
8. The candidate are advised to attach a self addressed envelope of 23cmx10cm size with the application form bearing postage stamp of proper value to cover the cost of letter to be sent for interview.