



**NATIONAL INSTITUTE OF TECHNOLOGY  
SRINAGAR**

**HAZRATBAL SRINAGAR-190006 KASHMIR**

**(J&K)**

**Advertisement No. 02 (NF) of 2019**

**Dated:- 11 / 07/2019**

Online applications in the prescribed format are invited from eligible Indian Nationals for the posts of:-

1. Registrar
2. Deputy Registrar (Finance & Accounts)
3. Deputy Registrar (Administration)
4. Deputy Librarian
5. Sr. SAS Officer
6. Technical Officers

Details about posts, Qualification, Experience, Pay, Application form etc. are available on the Institute Website: [www.nitsri.ac.in](http://www.nitsri.ac.in). The link for online submission of application forms will be available on 13/07/2019.

Reservation will be applicable as per Govt. of India rules. Last date for submission of application forms along with Demand Draft (Non- Refundable) favouring Director NIT Srinagar worth Rs. 1000/= in case of candidates belonging to General Category and Rs. 500/= in case of SC/ST/OBC/EWS Categories in the office of undersigned is 01.08.2019. Applications received after the last date due to postal delay or any other reason will summarily be rejected.

Age relaxation for J&K domicile will be as per DoPT norms.

Sd/  
(Registrar)



**NATIONAL INSTITUTE OF TECHNOLOGY SRINAGAR  
HAZRATBAL SRINAGAR-190006 KASHMIR (J&K)**

**Advertisement No:02 (NF) of 2019**

Applications in the prescribed format are invited from the Indian Nationals for the recruitment of the following Non-Faculty Posts in the Institute.

<b>S. No.</b>	<b>Name of the Post</b>	<b>No. of Post</b>	<b>Pay Band &amp; Grade Pay Revised Pay Level</b>	<b>Category</b>
1.	Registrar	01	PB 4 (Rs.37400-67000) + GP Rs. 10000/- (Pay Level-14)	General
2.	Deputy Registrar (Finance & Accounts)	01	PB 3 (Rs.15600-39100) + GP Rs. 7600/- (Pay Level-12)	General
3.	Deputy Registrar (Administration)	01	PB 3 (Rs.15600-39100) + GP Rs. 7600/- (Pay Level-12)	General
4.	Deputy Librarian	01	PB 3 (Rs.15600-39100) + GP Rs. 7600/- (Pay Level-12)	General
5.	Sr. SAS Officer	01	PB 3 (Rs.15600-39100) + GP Rs. 7600/- (Pay Level-12)	General
6.	Technical Officers 01 Post for CRFC - Annexure- I) 01 Post for Computer Services Centre) - Annexure- II)	02	PB 3 (Rs.15600-39100) + GP Rs. 5400/- (Pay Level-10)	General
<b>Total</b>		<b>07</b>		

**Recruitment for the post of REGISTRAR**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Criteria</b>
1.	Name of the Post	<b>Registrar</b>
2.	Number of posts	01
3.	Classification	Group- A
4.	Scale of Pay ( Grade Pay, Band Pay )	PB 4 (Rs. 37400-67000) with Grade Pay of Rs 10000/
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits.	Not Applicable
9.	Period of probation, if any	Not Applicable
10.	Method of Recruitment: whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Deputation (including Short Term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment By deputation/ transfer, grades from which deputation/ transfer to be made.	<p><b><u>Deputation (including short term Contract):</u></b> Officers under the Central/ State Governments/ Universities/ Recognized Research Institutes or Institute of National Importance or Govt. Laboratory or PSU:-</p> <p><b><u>Educational Qualification &amp; Experience:</u></b></p> <p><b><u>Essential:</u></b> <b><u>Educational Qualification:</u></b> Masters Degree with at least 55% Marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University /Institute.</p> <p><b><u>Experience:</u></b> i) Holding analogous post. ii) At least 5 years experience as Assistant Professor in the AGP of 7000/- and above or with 8 years of service in the AGP of 8000/- and above including as Associate Professor along with 3 years experience in educational administration, or</p>

		<p>iii) Comparable experience in research establishment and /or other institutions of higher education, or</p> <p>iv) 15 years of administrative experience of which 8 years shall be as Deputy Registrar or an equivalent post in the GP of Rs 7600/= or above.</p> <p><b><u>Desirable:</u></b></p> <p>i) Qualification in area of Management/ Engineering/Law.</p> <p>ii) Experience in computerized administration legal/Financial / establishment matters.</p>
12.	If DPC exists, what is its composition	Not Applicable
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable

**Recruitment for the post of DEPUTY REGISTRAR**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Criteria</b>
1.	Name of the Post	<b>Deputy Registrar Finance &amp; Accounts / Administration</b>
2.	Number of posts	As per sanctioned strength
3.	Classification	Group- A
4.	Scale of Pay ( Grade Pay, Band Pay )	PB 3 (Rs. 15600-39100/-) with Grade Pay of Rs 7600/-. After five years of service as Deputy Registrar with Grade Pay of Rs.7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for move to the higher grade in PB-4 (Rs.37400 – 67000/- with grade pay of Rs.8700/- and re-designated as Joint Registrar ( personal to the incumbent).
5.	Whether selection post or non- selection post	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	<p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b> Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA/ UGC point scale with good academic record from a recognized University/ Institute.</p> <p><b><u>Experience:</u></b></p> <ul style="list-style-type: none"> <li>i) 9 years experience of Assistant Professor in the AGP of Rs.6000/- and above with 3 years of experience in educational administration, or</li> <li>ii) Comparable experience in research establishment and/ or other institutions of higher education, or</li> <li>iii) 5 years of administrative experience as Assistant Registrar in the Grade Pay of Rs.5400/- or equivalent post.</li> </ul> <p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>i) Qualification in area of Management / Engineering/ Law.</li> <li>ii) Experience of Working in E-Office system.</li> <li>iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance &amp; Accounts) or Deputy Registrar (Internal Audit).</li> </ul>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age Bar: Not applicable Educational Qualification: No, but must possess at least Master's degree in any discipline or equivalent from a recognized university/Institute.

9.	Period of probation, if any	1 year for direct recruits as per NIT statutes.
10.	Method of Recruitment: whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment failing which by deputation (Including short term contract)  25% on promotion failing which by deputation (including short term contract)
11.	In case of recruitment. By promotion/ deputation, grades from which promotion/ deputation to be made	<b><u>Promotion:</u></b> Assistant Registrar with a regular service at least 10 years, with at least 5 years with GP of Rs.6600/- and working performance record (APAR)  <b><u>Deputation (including short term Contract):</u></b> Officers from the Central/ State Government or Institute of National Importance or Universities/ University level Institution or PSU/ Industry: a)i) holding analogous post or ii) 10 years of administrative experience at the level of Assistant Registrar in the Grade Pay of Rs. 5400/- or in the combination of Grade Pay of Rs. 5400/- or Rs. 6600/- or its equivalent. b) Possessing education qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

### **Recruitment for the post of DEPUTY LIBRARIAN**

Sl. No.	Particulars	Criteria
1.	Name of Post	<b>Deputy Librarian</b>
2.	Number of posts	As per sanctioned strength

3.	Classification	Group – A
4.	Scale of Pay ( Grade Pay, Band Pay )	<p>PB 3 (Rs. 15600-39100/-) with Grade Pay of Rs. 7600/- After five years of service as Deputy Librarian with Grade Pay of Rs.7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 – 67000/-) with GP of Rs.8700/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs. 8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs. 9000/- in Non- Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs. 8000/-</p>
5.	Whether selection post or non- selection post	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years.
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational Qualification &amp; Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b></p> <p>i) Master’s degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of ‘B’ in the UGC seven point scale and a consistently good academic record.</p> <p>ii) Qualifying in the national level test such as NET/SLET/SET conducted for the purposed by the UGC or any other agency approved by the UGC.</p> <p><b><u>Experience:</u></b></p> <p>Five years experience as an Assistant University Librarian/College Librarian or an equivalent post with GP of Rs. 5400/- or above.</p> <p><b><u>Desirable:-</u></b></p> <p>i) Experience (supported with evidence) of innovative Library service and commitment for computerization of library.</p> <p>ii) Higher degree (Ph. D or equivalent) in a relevant Discipline directly relevant to Library Science/Information Science/ Documentation.</p>
8.	Whether age and educational qualifications prescribed for	Age Bar: Not applicable Educational Qualification: No, but must possess at

	direct recruits will apply in the case of promotes	least Master's degree in Library Science/ Information science/ Documentation Science or equivalent from a recognized university/ Institute.
9.	Period of probation, if any	1 year for direct recruits as per NIT statutes.
10.	Method of Recruitment: whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% Direct Recruitment failing which by deputation (Including short term contract)  50% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/absorption to be made.	<b><u>Promotion:</u></b> From Assistant Librarian with a regular service at least 10 years, with relevant experience out of which at least 5 years should be with GP of Rs.6600/- or AGP of Rs. 7000/- and working performance record (APAR)  <b><u>Deputation (including short term Contract):</u></b> Officers from the Central/ State Government or Institute of National Importance or Universities/ University level Institution or PSU:  a) i) holding analogous post or; ii) 10 years of experience at the level of Assistant Librarian in the Grade Pay of Rs. 5400/- or in combination of Grade Pay of Rs. 5400/- or Rs. 6600/- or its equivalent. b) Possessing education qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

**Recruitment for the post of SR.STUDENTS ACTIVITY & SPORTS (SAS) OFFICER**

Sl. No.	Particulars	Criteria
1.	Name of the Post	<b>Sr. Students Activity &amp; Sports (SAS) Officer</b>
2.	Number of posts	As per sanctioned Strength
3.	Classification	Group A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (15,600 - 39,100) with Grade Pay of Rs. 7600/-. After five years of service as SAS Officer with GP of



		<p>Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs. 8700/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs. 8000/- may continue with the same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.8000/- shall move to GP of Rs.8700/- instead of AGP of Rs.9000/- (As there is no GP exist at Rs.8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.</p>
5.	Whether Selection Post or non- Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years.
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational Qualification and experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b></p> <ul style="list-style-type: none"> <li>i) Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute.;</li> <li>ii) Record of having represented the University / College at the Inter University / Inter- Collegiate competitions or state and / or national championships;</li> <li>iii) Qualifying in the national – level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</li> <li>iv) Record of organizing such events as student's convener or in later part of life.</li> </ul> <p><b><u>Experience:</u></b></p> <ul style="list-style-type: none"> <li>a)i) holding analogous post or</li> <li>ii)At least 5 years of experience as SAS Officer or an equivalent post in PB-3, with GP of Rs. 5400/- or above on an equivalent post in the university/ Institute of National importance/ Central/ State</li> </ul>

		<p>Govt. or similar organization having strong sports involvement and proven track record in organizing and drama/ music/ films/ painting/ photography / journalism/event management or other student activities.</p> <p><b><u>Desirable:-</u></b></p> <p>i) Experience in guiding group of students in creative activities.</p> <p>ii) Candidates with higher degree (Ph. D or equivalent) in a relevant Discipline shall be preferred.</p> <p>iii) Record of strong involvement and proven track record of participation in sports and drama/music/films/painting/Photography/Journalism/event management or other student / event management activities during college/University studies.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	<p>Age bar: Not applicable</p> <p>Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized university/Institute</p>
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	<p>50% Direct recruitment failing which by deputation (including short term contract)</p> <p>50% by Promotion failing which by deputation (including short term contract).</p>
11.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.	<p><b><u>Promotion:</u></b> SAS Officer with regular service of 10 years, out of which 5 years with GP of Rs.6600/- or its equivalent and working performance record (APAR)</p> <p><b><u>Deputation (including short term Contract):</u></b> Officers from the Central/ State Government or Institutes of National importance or Universities/ university level institution of PSU: a) i) holding analogous post or ii) With at least 10 years service as SAS Officer or an equivalent post in PB-3, GP Of Rs. 5400/- or Rs. 6600/- or its equivalent post. b) Possessing education qualification as prescribed in Row-7</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER ACT 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in	Not Applicable

	making recruitment	
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**Recruitment for the post of SCIENTIFIC OFFICER/TECHNICAL OFFICER IN CRFC**

**Annexure-I**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Criteria</b>
1.	Name of the Post	<b>Scientific Officer / Technical Officer</b>
2.	Number of posts	As per sanctioned Strength
3.	Classification	Group A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (15,600 - 39,100) with Grade Pay of Rs. 5400/- After five years of service as Scientific/Technical Officer with GP of Rs.5400/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade GP of Rs. 6600/- with the same designation.
5.	Whether Selection Post or non- Selection Posts	Not applicable
6.	Age limit for direct recruits	35 years: Note: Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government.
7.	Educational and other qualifications required for direct recruits	<b><u>Educational Qualification &amp; Experience:</u></b> <b><u>Essential:</u></b> <b><u>Educational Qualification:</u></b>  i) B. E./ B. Tech/ (Electronics & Communication Engineering/Electrical Engineering/ Instrumentation Engineering/ Mechanical Engineering/Mechatronics Engineering/ Computer Science Engineering/ Material & Metallurgical Engineering) or M. Sc (Electronics). Degree with first class or equivalent grade (6.5 in 10 points scale or 60% marks) and consistently excellent academic record.  OR  ii) Employees of the Institute serving as Technical Assistant (SG-II) for at least 6 years (Grade Pay 4800/-) or higher in the Institute. (Age bar not applicable , no relaxation in qualification or academic standard).  <b><u>Desirable:</u></b>

		Work experience in relevant field, for example, maintenance of scientific equipment. Experience and Maintenance Record in Handling of XRD, TEM, SEM. EDX, Raman Spectroscopy, and Sputter Coating Machines, TGA/DSC, and Zeta potential/ Particle size analyzer etc.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age bar: Not applicable Educational qualification: No, but must possess at least B.E./ B. Tech/M.Sc. or equivalent in relevant field or MCA Degree from a recognized university/Institute
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment failing which by deputation (including short term contract)  25% by Promotion failing which by deputation (including short term contract).
11.	In case of recruitment. By promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	<b><u>Promotion:</u></b> Promotion from the post of Technical Assistant (SG-II) with GP 4800/- with 5 years regular service or Technical Assistant (SG-I) with grade Pay of Rs. 5400/- in PB-2 with two years of experience through DPC and working performance record (APAR).  <b><u>Deputation (including short term Contract):</u></b> a) Officers from the Central/ State/ PSU/Statutory or Autonomous organization or University/Institution of National Importance:  b) holding analogous post and c) Possessing educational qualification as prescribed in Row-7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER ACT 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

**Recruitment for the post of SCIENTIFIC OFFICER/TECHNICAL OFFICER IN  
Computer Services Centre**

**Annexure-II**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Criteria</b>
1.	Name of the Post	<b>Scientific Officer / Technical Officer</b>
2.	Number of posts	As per sanctioned Strength
3.	Classification	Group A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (15,600 - 39,100) with Grade Pay of Rs. 5400/- After five years of service as Scientific/Technical Officer with GP of Rs.5400/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade GP of Rs. 6600/- with the same designation.
5.	Whether Selection Post or non- Selection Posts	Not applicable
6.	Age limit for direct recruits	35 years: Note: Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government.
7.	Educational and other qualifications required for direct recruits	<b><u>Educational Qualification &amp; Experience:</u></b> <b><u>Essential:</u></b> <b><u>Educational Qualification:</u></b>  i) B. E./ B. Tech (CSE/IT) or M. Sc (IT/CS) or MCA with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.  OR  ii) Employees of the Institute serving as Technical Assistant (SG-II) for at least 5 years (Grade Pay 4800/-) or technical Assistant (SG-I) with grade Pay of Rs. 5400/- in PB-2 with two years regular service in the institute.

		<p><b><u>Desirable Experience:</u></b>  The candidate should have 4 Years of relevant experience in any NIT/IIT/Central, Government Institution on campus switching and routing, data Centre Virtualization, Network Security Solutions campus WI-FI and server System Solutions.  Desirable certification like campus Exos Switching &amp; Routing , CCNP-R&amp;S, VM ware VSphere 6.0 foundation &amp; certified Administrator XG Firewall</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	<p>Age bar: Not applicable  Educational qualification: No, but must possess at least B.E./ B. Tech/M.Sc. or equivalent in relevant field or MCA Degree from a recognized university/Institute</p>
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	<p>75% Direct recruitment failing which by deputation (including short term contract)   25% by Promotion failing which by deputation (including short term contract).</p>
11.	In case of recruitment. By promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	<p><b><u>Promotion:</u></b>  Promotion from the post of Technical Assistant (SG-II) with GP 4800/- with 5 years regular service or Technical Assistant (SG-I) with grade Pay of Rs. 5400/- in PB-2 with two years of experience through DPC and working performance record (APAR).</p> <p><b><u>Deputation (including short term Contract):</u></b>  a) Officers from the Central/ State/ PSU/Statutory or Autonomous organization or University/Institution of National Importance:   b) holding analogous post and  c) Possessing educational qualification as prescribed in Row-7</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER ACT 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable