



# CENTRAL UNIVERSITY OF KASHMIR

Green Campus, Ganderbal – 191201 (J&K) Website [www.cukashmir.ac.in](http://www.cukashmir.ac.in)

## Employment Notification for Contractual Engagement of Assistant Professors/Teaching Assistants No: 08 of 2021 Dated: 21.12.2021

Online Applications are invited from the eligible candidates for the posts of Assistant Professors/Teaching Assistants on contractual basis in the following Departments. The interview shall be held at Central University of Kashmir, Green Campus, Ganderbal as per the below mentioned schedule and the reporting time of candidates for interview is **10:30 am**:

S. No.	Department	Schedule of Interview	S. No.	Department	Schedule of Interview
01	Information Technology	12-01-2022	13	Plant Sciences (Botany)	20-01-2022
02	Law	12-01-2022	14	Commerce	20-01-2022
03	Mathematics	13-01-2022	15	Kashmiri	21-01-2022
04	Politics & Governance	13-01-2022	16	Physical Education	21-01-2022
05	Tourism Studies	14-01-2022	17	Management Studies	24-01-2022
06	Animal Sciences (Zoology)	14-01-2022	18	Urdu	24-01-2022
07	B.Voc programme-(Retail & Logistics Management)	17-01-2022	19	B.Voc programme-(Tourism & Hospitality Management)	25-01-2022
08	Economics	17-01-2022	20	Teacher Education	25-01-2022
09	Physics	18-01-2022	21	Convergent Journalism	27-01-2022
10	Religious Studies	18-01-2022	22	Chemistry	27-01-2022
11	Biotechnology	19-01-2022	23	Education	28-01-2022
12	English	19-01-2022			

Pay Details		
S.No	Designation	Salary
01	Assistant Professor (contractual)	Rs. 40,000/ per month
02	Teaching Assistant (Contractual) as per the requirement of the Departments	Rs. 30,000/- per month subject to certain conditions

### Note:

- 1). Candidates figuring at lower merit/waiting list may be engaged as Teaching Assistants/Guest Teachers, subject to the requirement of Departments.
- 2). The credentials of the applicants as mentioned in Table-I, shall be considered for selection.
- 3). Eligibility of the above mentioned posts shall be as per UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018/ AICTE Regulations-2019/ NCTE Regulations and their Amendments from time to time.

**Qualifications and other Requirements for Teaching Positions in the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Journalism & Mass Communication & Physical Education (Except for the Departments of Teacher Education, Information Technology, Management Studies, B.Voc programme-Retail & Logistics Management & B.Voc programme-Tourism & Hospitality Management).**

**Assistant Professor/Teaching Assistant (Contractual)**

**Eligibility :**

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE DEPARTMENT OF TEACHER EDUCATION**

**Assistant Professor/Teaching Assistant (Contractual)**

**Eligibility:**

(i) A Master's Degree in History / Geography/ Economics/Physical Sciences with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

(ii) B.Ed. degree with minimum fifty-five percent marks or equivalent grade.

(iii) National Eligibility Test or State Level Eligibility Test or Doctor of Philosophy in Education or in the concerned subject as prescribed by the University Grants Commission.

**Desirable:** (i) M.Ed. or M.Ed. with specialisation in Elementary Education

(ii) Ph.D in Education.

## **DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE DEPARTMENT OF MANAGEMENT STUDIES**

### **Assistant Professor/Teaching Assistant (Contractual)**

#### **Eligibility:**

- i). Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/ C. A./ ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.
- ii). Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

#### **Desirable:**

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals

### **Qualifications and other requirements for B.Voc programme (Retail & Logistic Management):**

#### **Assistant Professor/Teaching Assistant (Contractual):**

##### **Eligibility:**

- i) Master's degree in Commerce/Management with specialisation in Retail & Logistic Management or having studied Retail & Logistic Management at PG level with a minimum of 55% marks or an equivalent grade of B in the seven-point scale of UGC from a recognized University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University

Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Desirable:**

Candidates having qualification/experience in Retail/Logistic Management.

**Qualifications and other requirements for B.Voc programme (Tourism & Hospitality Management):  
Assistant Professor/Teaching Assistant (Contractual):**

**Eligibility:**

- i) Masters Degree in Tourism Management/ Travel & Tourism Management/Hospitality Management with a minimum of 55% marks or an equivalent grade of B in the seven-point scale of UGC from a recognized University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;

- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Desirable**

Candidates having qualification/experience in Hotel Management/Hospitality Management/Hotel Administration.

**QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE DEPARTMENT OF INFORMATION TECHNOLOGY:**

**Assistant Professor/Teaching Assistant (Contractual)**

**Eligibility:**

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

**GENERAL TERMS & CONDITIONS:**

1. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
2. The engagement to the post advertised is purely on contract basis and the selected candidates will not have any claim for the permanent appointment.
3. The application fee (non-refundable) shall be kept as Rs. 300 (Rs 150 for SC, ST, PwD).
4. The engagement shall be for a period as deemed fit by the Authorities or till the alternative arrangements are made, whichever is earlier.
5. The applicants are informed to carry all the documents (in original) with them on the date of interview.
6. Candidates applying for the said posts **shall provide complete details with regard to their academic qualifications, research publications, teaching/research experience etc** supported by documentary evidence. These details shall be used for short-listing the candidates, if required and also for calculating the points for final selection.
7. All the relevant information/ updates shall be uploaded on University website. The candidates are advised to remain in-touch with the University website [www.cukashmir.ac.in](http://www.cukashmir.ac.in) and notifying the same in newspapers shall not be obligatory on University part.
8. All updates to this advertisement including corrigendum, amendment, if any, will be hosted on the University website only and the candidates are advised to check the website periodically for updates.
9. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
10. Relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

11. Relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
12. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
13. The reservation for the SC/ST/OBC/PwD/EWS candidates shall be as per the Govt of India norms.
14. Candidates who have been awarded Ph.D/Masters/Bachelors degree from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which their degrees will not be considered.
15. **The University reserves the right:**
  - a. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
  - b. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
  - c. To increase/decrease the number of posts at the time of selection and make appointments accordingly.
16. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for the interview. Where the number of applications received in response to an advertisement is large and it is not feasible or convenient to interview all the candidates, the University at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications / experience higher than the minimum prescribed for the post. The University, however, prefers candidate possessing higher qualifications and experience.
17. The process of selection shall be by a presentation/ interview or a combination thereof.
18. The eligibility of candidates will be determined as on the last date fixed for receipt of Application Forms.
19. All certificates, which are not in either English or Hindi, need to be translated preferably to either English or Hindi and the same shall be self-attested.

#### **GENERAL INSTRUCTIONS:**

1. Before applying for a post, candidates are advised to satisfy themselves about their eligibility.
2. The PWD candidates with less than 40% of relevant disability shall not be considered.
3. Applications not accompanied by necessary supporting documents, self-attested copies of degree certificates/ marks sheets/experience certificate/category certificate (if applicable) issued by the competent authority and the incomplete applications shall be rejected summarily.
4. If the space provided in application form is insufficient, information may be given on a separate sheet duly signed by the candidate and the same may be attached with the application.
5. The University shall verify the antecedents/documents submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.

#### **HOW TO APPLY?**

The detailed eligibility conditions and online prescribed application form is available on the University website ([www.cukashmir.ac.in](http://www.cukashmir.ac.in)). The application form along with payment of non-refundable application fee Rs. 300/- is to be submitted online. However, the candidates belonging to SC, ST, PwD are required to pay only Rs. 150/-(N.R) as application fee. The candidates need to apply online only by or before **3<sup>rd</sup> January, 2022** and submit the hard copy of the form along with relevant documents (Qualification Certificates/Exp. Certificates/ Research Publications etc.) at Recruitment Section, Central University of Kashmir, Green Campus Ganderbal by or before **5<sup>th</sup> January, 2022**. The interview schedule is already mentioned in this notice and the list of the eligible candidates shall be uploaded on the University website before the dated of interview. All the candidates in their own interest are required to keep in touch with the University website. No individual communication shall be made with any candidate.

Sd/-  
**REGISTRAR**

**No. 08 of 2021**  
**Dated: 21-12-2021**

**Table-1**

a) The below mentioned credentials shall be considered for selection:

S.No	Academic Record	Score		
01	Post-Graduation	80% & above = 20	60% to less than 80% = 18	55% (50% in case of SC/ST/OBC (non-creamy layer)/PwD) to less than 60% = 15
02	Ph.D	25		
03	NET with JRF	05		
	NET	03		
	SLET/SET	02		
04	Research Publications (01 marks for each research publications published in UGC (CARE) -listed Journals)	05		
05	Post Qualification Teaching Experience UG & PG level only (01 marks for one year each)#	05		

*#However, if the period of teaching experience is less than one year then the marks shall be reduced proportionately.*

**Note:**

- JRF/NET/SET Maximum - 05 Marks

**b) Interview Performance = 40 Points**

**SELECTION CRITERIA A+B (100 POINTS):**

a).	Academic/Research Publication/ *Teaching Experience (Table-1)	=	60 Points
b).	Interview Performance	=	40 Points
	<b>Total</b>	<b>=</b>	<b>100 points</b>

**\* As per format**

**Format of Experience Certificate for the post of Contractual Assistant Professor/Teaching Assistant**

**TO WHOMSOEVER IT MAY CONCERN**

Certified that Shri/Smt \_\_\_\_\_ has worked as  
\_\_\_\_\_ which is the level of  
\_\_\_\_\_ (here mention the level of the post against  
which the beneficiary is working) in the discipline of \_\_\_\_\_ in  
\_\_\_\_\_ (name of the institution), which is  
a Government/Government recognized private institution, with effect  
from \_\_\_\_\_ to \_\_\_\_\_

**Signatures of the Head of the Institution**



(On the letter head of the University/ Institute)

*Applicable for those candidates registered for Ph.D programme on or after  
11<sup>th</sup> July, 2009*

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Dr. \_\_\_\_\_ (Name) registered for Ph.D programme on \_\_\_\_\_ (Date) has successfully completed Ph.D. programme in the Subject \_\_\_\_\_, Faculty of \_\_\_\_\_ during the year \_\_\_\_\_. The degree has been awarded strictly in compliance with ‘UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009’ and I/we have the read the regulations & certify accordingly.

**Seal & Sign of the Vice-Chancellor/  
Pro-Vice Chancellor/  
Dean (Academic Affairs/University Instructions)**

No.....  
Dated.....

(On the letter head of the University/ Institute)

*Applicable for those candidates registered for Ph.D programme prior to  
11<sup>th</sup> July, 2009*

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Dr. \_\_\_\_\_ (Name) registered for Ph.D programme on \_\_\_\_\_ (Date) has successfully completed Ph.D. programme in the Subject \_\_\_\_\_, Faculty of \_\_\_\_\_ during the year \_\_\_\_\_. The Ph.D degree awarded to him/her is essentially fulfilling the following conditions:

- a) **Ph.D degree has been awarded in regular mode only;**
- b) **Ph.D thesis has been evaluated by at least two external examiners;**
- c) **An open Ph.D viva-voce of the candidate has been conducted**
- d) **He/She has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;**
- e) **He/she has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.**

**Seal & Sign of the Vice-Chancellor/  
Pro-Vice Chancellor/  
Dean (Academic Affairs/University Instructions)**

No.....

Dated.....